

ORDINANCE 2024-4

AN ORDINANCE AMENDING TITLE 3 OF THE
TOWN OF THORNTOWN
CODE OF ORDINANCES
RELATING TO HOLIDAYS

WHEREAS, the Town Council of the Town of Thorntown (“Town Council”) deems it appropriate and necessary at this time to amend the Town of Thorntown Code of Ordinances Title 3 Chapter 32 Sec. 32.19 to add Martin Luther King Jr. Day and Juneteenth as holidays observed by the Town of Thorntown (“Town”) and paid holidays for all Town employees.

NOW, THEREFORE, BE IT ORDAINED by the Town of Council of the Town of Thorntown, Indiana as follows:

Section 32.19 Holidays – shall be repealed and replaced as follows:

Section 32.19 Holidays

(A) The Town shall observe the following holidays: one half day New Year’s Eve; New Year’s Day; Good Friday; Memorial Day; Independence Day; Labor Day; Veterans’ Day; Thanksgiving Day; the day after Thanksgiving; one half day Christmas Eve; Christmas Day; Martin Luther King Jr. Day; Juneteenth. These holidays shall be paid holidays for all Town employees. Should the holiday fall on a Sunday, the following Monday will be observed as the holiday, and if any of these holidays fall on a Saturday, the preceding Friday shall be observed as a holiday.

(B) (1) Due to the nature of the work required in some departments of the Town, holidays may be required to be worked.

(2) If an employee is required to work a holiday, such employee shall receive compensatory time off which may be taken in the same week as the holiday itself.

(3) Such holiday time shall not be accumulated. Any employee absent on the day preceding or following a holiday will not receive compensation for such holiday unless the absence is excused. Excused absences shall consist of vacation, sick leave, bereavement leave or other authorized leave.

ALL OF WHICH IS CONSIDERED, APPROVED AND ADOPTED by the
Town Council of the Town of Thorntown, Indiana, this _____ day of
_____, 2024.

APPROVED:

Thorntown Town Council

President

Member

Member

Member

Member

ATTEST:

Koren Gray, Clerk/Treasurer